GEORGIA ALPHA DELTA KAPPA

POLICIES AND PROCEDURES MANUAL 2024-2026

Table of Contents

rrol	DUCTION	6
EXEC	CUTIVE BOARD	6
A.	Membership	6
В.	Expenses	6
C.	Officer Responsibilities	6
Duti	ies of Officers	7
A.	President	7
В.	President-Elect	9
C.	Immediate Past President	10
D.	Vice President for Scholarships	11
Ε.	Vice President for Membership	12
F.	Secretary	13
G.	Treasurer	14
н.	Historian	15
l .	Sergeant-at-Arms	15
J.	Chaplain	16
AD	VISORY COUNCIL	16
A.	Membership	16
В.	Expenses	17
C.	Advisory Council Responsibilities	17
1.	State Committee Chairmen	17
2.	District Chairmen	17
3.	Past State Presidents	17
Stan	nding Committees	17
A.	Standing Committee Selection and General Responsibilities	17
В.	Responsibilities of the Committee Chairmen	17
c.	Duties of Standing Committee Chairmen	18
1.	Alpha Delta Kappa Month	18
2.	Altruism	18
3.	Budget and Finance	18
4.	Bylaws	19
5.	Candidate Qualifications	19
6.	Fraternity Education	20
	EXEC A. B. C. Dut A. B. C. D. E. F. G. H. 2. 3. Star B. C. 1. 2. 3. 4. 5.	A. Membership B. Expenses C. Officer Responsibilities Duties of Officers A. President B. President-Elect C. Immediate Past President D. Vice President for Scholarships E. Vice President for Membership F. Secretary G. Treasurer H. Historian Sergeant-at-Arms C. Chaplain ADVISORY COUNCIL A. Membership B. Expenses C. Advisory Council Responsibilities 1. State Committee Chairmen 2. District Chairmen 3. Past State Presidents Standing Committee Selection and General Responsibilities Standing Committee Selection and General Responsibilities B. Responsibilities of the Committee Chairmen 1. Alpha Delta Kappa Month 2. Altruism 3. Budget and Finance 4. Bylaws 5. Candidate Qualifications

	7. World Understanding	20
v. o	ther State Committees	21
A.	Cornucopia Award	21
В.	Courtesy/Hospitality	21
c.	Directory	22
D.	Disaster Relief	23
E.	Excellence in Education.	23
F.	Music	23
G.	Telecommunication	23
VI. D	ISTRICT ORGANIZATION	23
A.	Procedures of Organization	23
В.	Number of Districts	24
c.	Responsibilities of the District Chairman	24
VII.	ANNUAL OBSERVANCES	25
A.	Alpha Delta Kappa Month	25
В.	C20 Project	25
C.	Founders' Day	25
VIII.	STATE ARCHIVES	25
IX. ST	TATE BANNER	26
X. S	TATE COMMUNICATIONS	26
A.	Monthly State Newsletter	26
В.	State Directory	26
C.	State Policies and Procedures Manual	26
XI. S	STATE CONVENTION	27
A.	Purpose, Registration Packet, Displays, Activities	27
В.	Format	27
C. Sc	Location, Theme, Installation, Presentation of Gifts, Presentation of Pins, Presentation of Ethel Kerlin Ward	
XII.	GENERAL INFORMATION	28
A.	Council of Chapter Presidents	28
В.	Disaster Relief Fund	28
C.	Minutes Approval Committee	29
D.	New Chapter Organization	29
F	Parliamentarian	29

F.	Scholarships	30
G.	State Altruistic Project	30
н.	State Fun Day	30
ı.	Workshops	30
1	1. Summer Leadership Workshop	30
2	2. District Chairman Workshop	31
3	3. District Workshop	31
XIII. P	PROTOCOL	31
A.	International Guidelines	31
В.	Basic Protocol for Georgia Alpha Delta Kappa	31
XIV. S	STANDING RULES FOR GEORGIA ALPHA DELTA KAPPA	32
XV. Sī	TATE COURTESY GUIDELINES	33
APPE	NDICIES	34
Appe	endix A	35
Sta	ate Scholarship Guidelines	35
Sta	ate Scholarship Application Form	39
H	High School Senior or College Student	39
ŀ	High School Senior or College Student Adjudication Form	40
(Georgia Alpha Delta Kappa State Scholarship Form	41
(Current Member Application	41
9	State Scholarship Member Adjudication Form	42
Appe	endix B	43
Pas	st State Presidents' Scholarship Guidelines	43
Pas	st State Presidents' Scholarship Application	45
Pas	st State Presidents Scholarship Adjudication Form	46
Appe	endix C	47
202	24-2026 Cornucopia Guidelines	47
Appe	endix D	48
9	State Convention District Rotation	48
Appe	endix E	49
GA	A 102	49
9	State Scholarship Assessment PFMT Record	49
GA	A 102-R	50
9	State Scholarship Assessment Payment Record	50

GA 103	51
State Payment Record State Dues	51
GA 103-R	52
State Dues Payment Record Reinstated Members	52
Chapter Roster	53
Appendix F	54
Candidate for State Office Information Form	54
Appendix G	55
GA 104 Chapter Officers For	55
Appendix H	56
GA 105 District Officers for	56
Appendix I	57
Georgia Alpha Delta Kappa Month Report 20	57
Appendix J	58
Disaster Relief Application	58
Appendix K	59
GA 101	59
2024-2025 CHAPTER CALENDAR OF MEETINGS	59
Appendix L	60
Executive Board Officer/Committee Chairman Report	60

INTRODUCTION

The Internal Revenue Service requires upon the dissolution of the corporation's states, Commonwealth of Puerto Rico, or any chapters within, the assets of the state or chapter(s) having assets which remain after payment of its obligations has been made or provided for, and after return, transfer, or conveyance of assets held upon condition requiring such return, transfer, or conveyance, shall be transferred to one or more nonprofit organizations whose purposes are substantially similar to those for which the corporation is organized and which at the time of such distribution are described in section 501 (c) (3) of the Code and exempt from tax under section 501(a) of the Code

This Policies and Procedures Manual, the governing document of Georgia Alpha Delta Kappa, in conjunction with the Alpha Delta Kappa International bylaws, defines the responsibilities of the state officers and advisory council. It gives written form to polices, guidelines and practices which have been used over the years. This manual is a living document subject to change as circumstances change within the organization.

The Policies and Procedures Manual may be posted and made available on the state website.

These written policies will be an invaluable source of information for the on-going operation of Georgia Alpha Delta Kappa.

I. EXECUTIVE BOARD

A. Membership

President, President-Elect, Immediate Past President, Vice President for Membership, Vice President for Scholarships, Secretary, Treasurer, Historian, Sergeant-at-Arms and Chaplain.

B. Expenses

Travel expenses (mileage) at rate designated by the executive board will be paid to each member personally driving to the September Executive Board/Advisory Council meeting and the January District Chairman meeting, for each year of the biennium [See standing rules, G].

Monies designated in the state budget will be paid to executive board members attending regional conference and International convention. Other expenses for state officers are budgeted [See GA Alpha Delta Kappa budget, administrative expenses]. The state treasurer will reimburse expenses [See Policies and Procedures Manual: Treasurer].

C. Officer Responsibilities

- 1. Assume duties June 1. See extended responsibilities of State Treasurer.
- 2. Serve as a member of the executive board.
- 3. Attend executive board meetings and submit a brief written report of official activities since the last meeting.
- 4. Keep complete and accurate files. Complete check sheet for verification of chapter accomplishments if requested by Cornucopia Award chairman.
- 5. Serve as a state delegate at state convention.
- 6. Send a written summary of the biennial activities of the office to the state president to be placed on the state website. The president will specify date.

- 7. Present an abbreviated oral report of the activities of the office during the biennium at state convention, if requested.
- 8. Maintain a permanent file/electronic file of all records of office and transfer to successor at the transitional executive board meeting or at a time scheduled by the incoming state president. Exception to this transfer time is granted by the executive board to the state treasurer who must retain financial records for the filing of audits and Internal Revenue Service forms.
- 9. Attend regional conferences and International Convention whenever possible.
- 10. Respond to invitations to district and chapter functions. Accept whenever possible.
- 11. Submit articles in a timely manner when requested by the state president for inclusion in the state newsletter.

II. Duties of Officers

A. President

- 1. Serve as a member of the State Membership Team.
- 2. Serve as chairman of the executive board.
- 3. Coordinate date and site for state meetings.
- 4. Prepare agenda for and preside at executive board meetings and state convention.
- 5. Appoint state committee chairmen except the candidate qualifications chairman. The candidate qualifications chairman and committee members are elected by the executive board.
- 6. Appoint a minutes' approval committee comprised of three executive board members.
- 7. Appoint scholarship auditing committee composed of three (3) members of the scholarship committee.
- 8. Serve as ex-officio member of all appointed committees, except for the candidate qualifications committee.
- 9. Assist the vice president for membership in formulating plans for new chapters and chapter membership growth.
- 10. Interpret International Bylaws, policies and procedures as requested.
- 11. Complete and submit state reports to Headquarters when requested.
- 12. Maintain communication with chapters, district, executive board and advisory council via electronic resources, state newsletter, visits, calls, letters, and workshops.
- 13. Serve as the state representative at district meetings. If unable to attend, appoint a state representative from the executive board to attend the meeting.
- 14. Guide and monitor activities and projects of executive board and committee chairmen.
- 15. Review forms submitted by chapters, respond to questions and requests, and maintain a file for each chapter by district.
- 16. Keep a file of pertinent materials (including copy of minutes, financial reports, annual reports, and reports made to International Officers and Headquarters) and pass them to successor.
- 17. Obtain executive board approval for disbursement of funds not budgeted. Instruct treasurer in disbursement of these funds.
- 18. Publish the monthly state newsletter June-May. Send to Headquarters, International President and President Elect, Gulf Region President, Georgia State Executive Board, Advisory Council, and Chapter Presidents.
- 19. Direct the disbursement of the Disaster Relief Fund when a need arises. [See disaster relief guidelines.]
- 20. Complete and submit a check sheet as requested by Cornucopia Award chairman.

- 21. Plan and conduct a summer leadership workshop for chapter presidents.
- 22. Plan and conduct a winter workshop for district chairmen during the first year of the biennium and for district chairmen and district chairmen-elect during the second year of the biennium.
- 23. Assist in the initiation of new members at district meetings, if requested.

Gulf Conference

- 24. Attend the Gulf Regional Conference as a representative of the state, serving in all capacities as requested by the Gulf Region President.
- 25. Arrange for hotel accommodations for the president and president-elect. Include a hospitality room (Georgia suite), if feasible.
- 26. Plan for state meeting and arrange for a state picture.
- 27. Participate in the purchase of a gift for the Gulf Region President as instructed. Georgia President takes the lead if the Gulf Region President is from Georgia. Request for reimbursement should be made to the Georgia treasurer.
- 28. Plan for an open house when outgoing Gulf Region President is from Georgia.

International Convention

- 29. Serve as a delegate and lead the Georgia delegation.
- 30. Serve as a member of International Council of Presidents.
- 31. Arrange hotel accommodations for the president and president-elect. Include a hospitality room (Georgia suite), if feasible.
- 32. Coordinate with the state courtesy/hospitality chairman to plan a special event for Georgia sisters and guests.
- 33. Arrange for a state picture to include all members and guests.

State Convention

- 34. Work with the president-elect and convention co-chairman to establish the date, theme, anticipated room requirements and budget of the state convention. Hotel accommodation should include a room block, lodging for the International representative and rooms for all planned activities and meetings.
- 35. Prepare the convention program and arrange for its printing. Compile biennium reports of officers, committee chairmen and district chairmen. These reports will be posted to the Georgia Alpha Delta Kappa website.
- 36. Serve as presiding officer at all functions.
- 37. Assist host district in planning the reception honoring the executive board, past state presidents and the International representative to the convention.
- 38. Make initial contact with the International representative assigned to state convention advising her of responsibilities, as directed by Headquarters, no later than January 31.
- 39. Work with the courtesy chairman to establish expenses for the International representative (i.e., rooms, meals, registration, gift, and fruit basket). [See courtesy guidelines.]
- 40. Following the convention, complete and submit state convention report) and state officer form to Headquarters and International officers as indicated on the form.
- 41. Appoint a balloting chairman if the state sergeant-at-arms is a candidate for office.

B. President-Elect

- 1. Work closely with State President and State Immediate Past President.
- 2. Serve as a member of the State Membership Team.
- 3. Preside over meetings in the absence of the president.
- 4. Serve on the Georgia Executive Board and the International Council of Presidents.
- 5. Serve as a delegate to state and International conventions.
- 6. Assist the president in whatever capacity requested.
- 7. Serve as chairman of Fun Day to be held in odd-numbered years.
- 8. Receive Fun Day start-up funds from state treasurer and open bank account.
 - a. Work closely with state president, executive board and district chairmen in the planning and implementation of all phases of state Fun Day, including date, site, theme, program, budget, etc., as deemed necessary.
 - b. Work with site personnel in planning meal functions and facilities to accommodate all meetings and activities. Work with state president to make lodging arrangements for International representative. If Gulf Region President attends Fun Day as International representative, expenses are paid from Fun Day registration funds.
 - c. Organize committees and assign responsibilities to districts. Coordinate with State President.
 - d. Provide information concerning date, site, program, and costs to state president for inclusion in the state newsletter.
 - e. Provide registration information to state president for mailing/emailing to chapters.
 - f. Tally registration forms and record fees received.
 - g. Coordinate Fun Day activities.
 - h. Work with the state altruistic chairman to plan a C2O hands-on service project for Fun Day.
 - i. Pay all bills for the event (Fun Day) within 30 days of the event. Send a Fun Day financial report to the state treasurer by June 30 to be included in the State Cash Flow Statement to Headquarters.
 - j. Give a financial report to the executive board at the September executive board meeting following Fun Day.
- 9. Send remaining funds to the state treasurer for deposit in Savings Contingency Fund by July 1.
- 10. Serve as chairman of state convention [See Alpha Delta Kappa S/P/N convention guidelines provided by Headquarters].
 - a. Work closely with state president, past state president, executive board and host district chairman in the planning and implementation of all phases of state convention including site, date, program, budget, etc., as deemed necessary.
 - b. Consult with president concerning any contractual agreements.
 - c. Negotiate costs of lodging and meal functions. Work closely with state president and host district chairman to set up a budget which may include room rental, audio/visual, piano rental, speaker fees, etc. Provisions are made for the executive board meeting and the memorial art through the state budget.
 - d. Work closely with host district chairman/convention co-chairman in organizing committees and assigning responsibilities.
 - e. Receive start-up money from the state treasurer and deposit money in convention bank account.
 - f. Provide information for inclusion in the state newsletter.

- g. Distribute convention registration packet to chapter presidents, executive board, and advisory council members by February 1 of convention year. This mailing may be sent via email and as an addition to the state newsletter. Chapter presidents are responsible for distributing the registration materials to all members of their chapter.
- h. Receive registration forms and fees. Keep president informed regarding number registered, etc.
- i. Work with hotel personnel in providing adequate facilities including meeting places, social functions, meal functions, audio visual aids, lighting needs, piano, physical arrangement of facilities and all other similar details.
- j. Coordinate activities with convention co-chairman at each event.
- k. Give acceptance speech at the installation banquet.
- 1. Preside at the transitional breakfast; present the appointed committee chairmen and the state theme and logo for the upcoming biennium.
- m. Preside at the post-convention transitional executive board/advisory council meeting.
- n. Pay all bills to hotel and other expenses incurred by chapters and districts to be submitted by May 15. Receipts are required for reimbursement.
- o. Prepare a report on the convention, including financial report, and present at the September executive board meeting following the event.
- p. Submit an annual financial report to the state treasurer by June 30 to be included in the annual Cash Flow Statement to Headquarters. Send a copy to the state president.
- q. Send remaining monies to the state treasurer for deposit in the State Contingency Fund.
- r. Work with the president and immediate past president for the ensuing biennium, as she prepares to sign the preliminary facility contract for the state convention site indicating anticipated space requirements (i.e., number of guest rooms and meeting rooms).
- 11. Serve on auditing committee for state financial report at the end of the biennium.
- 12. Prepare to assume the presidency at the end of the current biennium (on June 1).
- 13. Complete a check sheet as requested by Cornucopia Award chairman.

C. Immediate Past President

- 1. Serve as a member of the State Membership Team.
- 2. Fill the office of president if that office becomes vacant.
- 3. Serve as a member of the executive board.
- 4. Serve as a member of International Council of Presidents.
- 5. Lead a meeting of chapter presidents at least once each year of the biennium.
- 6. Attend the regional conference as a representative of Georgia Alpha Delta Kappa.
- 7. Serve as a delegate at state and International conventions.
- 8. Serve as a consultant to president and executive board as requested.
- 9. Present the past president's pin to the outgoing president.
- 10. Serve as state directory chairman.
- 11. Host a past state presidents' luncheon as a pre-convention function, honoring the state president. Lead an amusing segment featuring the state president. The luncheon cost for the state president and the International representative will be courtesy of Georgia past state presidents.
- 12. Serve on auditing committee for state financial records at the end of the biennium.
- 13. Serve as chairman of the Policies and Procedures committee. This committee will include the State President, Immediate Past State President, one additional Past State President.

- 14. Work closely with the President and President Elect as requested.
- 15. Complete and submit a check sheet as requested by Cornucopia Award chairman.

D. Vice President for Scholarships

- 1. Serve as chairman of the scholarship committee.
- 2. Receive monies from past vice president for scholarships and open a bank account with consideration for the best return. Keep separate records of the State Scholarship, the Past State Presidents' Scholarship, and the Ethel Kerlin Ward Scholarship. Use EIN number assigned by Headquarters (same as used by state treasurer.)
- 3. Prepare announcement for the state newsletter stating deadline date for payment of scholarship assessment.
- 4. Administer the State Scholarship program.
 - a. Accept State Scholarship assessment from chapters each year of the biennium; notify delinquent chapters as necessary. [See state scholarship guidelines.]
 - b. Receive and acknowledge contributions to the State Scholarship program.
 - c. Receive interest from state treasurer by June 30th and credit it to the Ethel Kerlin Ward Scholarship Fund.
 - d. Provide a copy of guidelines and application forms to the chapter presidents in the district designated to receive the scholarship each year of the biennium. Copies of the State Scholarship guidelines and the application form are included in Appendix A.
 - e. Receive the applications by March 1.
 - f. Prepare form for adjudicating applications, which will be included in Appendix A.
 - g. Confer with and/or meet with the scholarship committee to evaluate applications.
 - h. Present recommended recipients and monetary amount of each scholarship to the executive board for approval.
 - i. Notify district chairman, sponsoring chapter presidents and applicants of the final selections.
 - j. Remit the complete amount of scholarship money to the Alpha Delta Kappa Scholarship recipient four to six weeks prior to the college/university registration day.
 - k. Maintain communication with scholarship recipients during the year.
 - 1. Invite recipients from both years to the state convention awards luncheon. Sponsoring chapters are responsible for awards luncheon tickets for the students.
 - m. Notify district chairman and chapter presidents in the district scheduled to receive the scholarship the following year.
- 5. Administer the Past State Presidents' Scholarship Program
 - a. Provide a copy of the guidelines and application forms to the membership through state, district and chapter meetings, state newsletter and individual requests each year of the biennium. Copies of the Passt State Presidents' Scholarship guidelines and an application are included in the appendix.
 - b. Receive and acknowledge contributions to the Past State Presidents' Scholarship Fund.
 - c. Receive applications from members by February 1.
 - d. Prepare evaluation form.
 - e. Meet with committee to evaluate applications.
 - f. Make selections and recommend the amount to be awarded to each recipient.
 - g. Present recommendations to executive board for approval.

- h. Notify recipients.
- i. Make payment to selected recipients, informing them of their responsibilities.
- 6. Administer the Ethel Kerlin Ward Scholarship Fund.
 - a. Receive and acknowledge contributions to the Ethel Kerlin Ward Scholarship Fund.
 - b. Present monetary gift, not to exceed \$500, to the Excellence in Education Award recipient. Interest and donations will be used to fund this scholarship.
 - c. Obtain a plaque for the Excellence in Education Award winner from Georgia Alpha Delta Kappa. Work with the Excellence in Education Chairman in ordering the plaque.
- 7. Prepare an annual report of scholarship disbursements for inclusion in the state altruistic chairman's report. Send a copy to the state president.
- 8. Complete and submit a check sheet as requested by the Cornucopia Award chairman.
- 9. At the conclusion of the biennium, make records of State Scholarship Fund, Presidents' Scholarship Fund and Ethel Kerlin Ward Scholarship Fund available for review and/or audit by an auditing committee.
- 10. Obtain audit form from state treasurer and file as directed following the audit.
- 11. Prepare a financial report of receipts and disbursements to present at each executive board meeting.
- 12. Submit an annual financial report of the three scholarship programs to the State Treasurer by June 30 to be included in the Financial Summary Report to Headquarters. Send a copy to the state president.
- 13. Present the committee's recommended changes to guidelines as needed.
- 14. Present and/or recognize State Scholarship and Presidents' Scholarship recipients at the awards luncheon at state convention.
- 15. Maintain scholarship archives.
- 16. At the conclusion of the biennium, transfer monies to the newly elected vice president for scholarships by May 31.

E. Vice President for Membership

- 1. Serve as a member of the State Membership Team.
- 2. Keep an updated copy of the Alpha Delta Kappa Membership Development Manual (MDM) and use as a training tool for district and chapter vice presidents for membership/membership consultants; encourage its use in district and chapters.
- 3. Analyze chapter's membership actions (transfers, resignations, etc.) and provide guidance to chapters as needed. Coordinate actions with assigned mentors.
- 4. Maintain a current roster of chapter membership consultants/vice presidents for membership.
- 5. Contact and offer assistance to chapters.
- 6. Encourage chapters to focus on the recruitment and retention of members.
- 7. Share membership information from Headquarters with the following:
 - a. State membership team (state president, state president-elect, state immediate past president)
 - b. District chairmen
 - c. District vice presidents for membership/district membership consultants
- 8. Work with district vice presidents for membership/district membership consultants to plan strategies for assisting chapters with membership growth, retention, and new chapter development.
- 9. Work with State Membership Team, district vice presidents for membership/district membership consultants, and Gulf Regional membership consultant and headquarters staff when formulating plans for membership growth, both within existing chapters and in sponsoring new chapters.

- 10. Determine the state's potential for new chapters and encourage existing chapters to sponsor new chapters.
- 11. Work with the sponsoring chapter on the following details for establishing a new chapter:
 - a. Survey area for growth potential.
 - b. Notify district vice president for membership/district membership consultant.
 - c. Upon receipt of final approval, follow instructions from Headquarters to complete the process.
 - d. Use the Alpha Delta Kappa Membership Development Manual (MDM) throughout the process for guidance.
- 12. Work with State Membership Team, sponsoring chapter, and district in making plans for initiation of charter members and installation of officers.
- 13. Travel expenses (lodging/mileage) incurred while working with chapter development will be reimbursed not to exceed budgeted amount.
- 14. Work with local chapters to provide support to new chapters.
- 15. Analyze the roster of sustaining members (from state treasurer) and take necessary steps in encouraging their affiliation with a chapter in their local area.
- 16. Maintain a log of all communications with chapters (letters, telephone calls, emails, etc.) noting the reasons for the communication. This is necessary to complete the S/P/N membership consultant's report.
- 17. Complete S/P/N membership consultant's report to the Gulf regional membership consultant semi-annually by dates designated by International Board.
- 18. Complete check sheet as requested by Cornucopia Award Chairman.

F. Secretary

- 1. Record the minutes of the transitional breakfast for the state convention at which elected.
- 2. Record minutes of all regular and special executive board meetings and keep a record of proceedings of the state convention.
- 3. Prepare a roll of executive board and advisory council members; call and record as requested.
- 4. Within four weeks of the meeting, send copies of executive board minutes and state convention proceedings to the minutes approval committee for editing and approval.
- 5. Distribute copies of minutes to the executive board for final approval two weeks before the next meeting. Mail/email minutes to those not in attendance. Also distribute copies of minutes to advisory council members.
- 6. Distribute state convention proceedings to the incoming and outgoing executive board, advisory council, and chapter presidents within 90 days of the convention.
- 7. Present minutes of all meetings at the state president's request.
- 8. At the request of the president, mail or email notifications of the Executive Board/Advisory Council meetings:
 - In September, to the executive board/advisory committee.
 - In January of odd years, to the district chairmen.
 - In January of even years, to district chairmen and district chairmen-elect.
 - Receive RSVPs for the same and notify the state president of those attending.
- 9. Send correspondence as directed by the state president.
- 10. Present correspondence at executive board meetings as directed by the state president.

- 11. Transfer correspondence to state historian.
- 12. Assist the state president in editing/distributing the state newsletter if asked to do so.

G. Treasurer

- 1. Set up an account at a financial institution convenient for the state treasurer, using the Employer Identification Number (EIN) assigned by Headquarters.
- 2. Receive chapter and district budgets by November 1; chapter Cash Flow Statements and district's D1 or D-1 EZ by June 30; and the chapter IRS 990-N e-Postcard Confirmations by October 15. These reports are required by the IRS to be in the State Treasurer's files.
- 3. Distribute GA 102 (State Scholarship Assessment Form), the GA 102 R (State Scholarship Assessment Form for Reinstated Members), the GA 103 (Georgia Payment Record for State Dues and State Courtesy/Hospitality Assessment Fee Form), the GA 103 R (Georgia Payment Record for State Dues and State Courtesy/Hospitality Assessment Fee Form for Reinstated Members) and the GA Chapter Roster Form each fall.
- 4. Distribute GA 102 (State Scholarship Assessment Form) and the GA 103 (Georgia Payment Record for State Dues and State Courtesy/Hospitality Assessment Fee Form) each fall.
- 5. Communicate with sustaining members:
 - a. Notify and collect International dues and publication fees, state dues, scholarship assessment and courtesy assessment.
 - b. Complete Chapter Roster for sustaining members and remit dues and publication fees to Headquarters.
 - c. Remit assessments to state vice president for scholarships and state courtesy chairman.
- 6. Keep an itemized record of all receipts and expenditures.
- 7. Present a financial report at executive board meetings, budget, and finance committee meetings, and at the state convention business session.
- 8. Maintain a file for each chapter including (a) Members Payment Record (Chapter Roster Form) and (b) Georgia Payment Record for State Dues and State Courtesy/Hospitality Assessment Fee Form (GA-103).
- 9. Purchase a past state president's pin to be presented to the outgoing president at the state convention.
- 10. Serve on the budget committee for the ensuing biennium; provide committee members with a report of expenditures for each budgeted item prior to the meeting.
- 11. Disburse funds as authorized by the budget and/or as directed by the state president or executive board.
- 12. File Internal Revenue Service (IRS) Form 990, if required [contact Headquarters before filing]; consult a CPA for assistance as directed by the executive board.
- 13. Make records available for review and/or audit by an auditing committee at the conclusion of the biennium. The auditing committee shall be composed of the immediate past president, president-elect and chairman of the budget and finance committee. The treasurer will be an ex-officio member.
- 14. By May 31, pay all bills prior to the conclusion of the biennium.
- 15. Transfer any interest earnings reflected on the January 31 and May 31 bank statements to the Ethel Kerlin Ward Scholarship Fund.
- 16. Transfer bank account files to the new treasurer at the end of the fiscal year (May 31) following the state convention.

- 17. Submit required cash flow report forms following the May 31 end of fiscal year by August 15 to headquarters.
- 18. Prepare a final biennium financial report to be presented at the September executive board meeting.
- 19. Conduct workshops for chapter and district treasurers to make them aware of IRS requirements, as needed.
- 20. Complete a check sheet as requested by Cornucopia Award chairman.

H. Historian

- 1. Collect information pertinent to the history/activities of Georgia Alpha Delta Kappa.
- 2. Communicate with chapter and district historians, requesting photos for the state archives (may be a digital photo book) using summer leadership workshops, the state newsletter and other resources.
- 3. Purchase needed material and submit expenses to the state treasurer prior to the end of each fiscal year of the biennium.
- 4. Prepare the archives (may be a digital photo book.)
- 5. Inform chapter and district historians on the suggested content and format for the chapter/district archives/written history.
- 6. Arrange for and supervise the display of chapters, district and state archives at state convention.
- 7. Prepare and place a written history of the biennium in the official state historians' archives file (may use flash/thumb drive), as well as in the President's archives book.
- 8. In the event of a special occasion involving Georgia Alpha Delta Kappa, such as the 1987 International Convention in Atlanta, a separate archives book is prepared and will become a part of the state archives. [See state archives.]
- 9. Send materials and photos appropriate for inclusion in regional and International archives to the regional historian and the International Historian during the first year of the state biennium.
- 10. Invite the vice president of scholarships to display the scholarship archives at the state convention.
- 11. Prepare certificates of participation for chapters displaying archives books at state convention.
- 12. Present the archives book to the immediate past president at the first September executive board meeting following the state convention.
- 13. Complete and submit a check sheet as requested by Cornucopia Award chairman.
- 14. Assist in the initiation of new members at district meetings, if requested.

I. Sergeant-at-Arms

- 1. Serve as official doorkeeper at all state Executive Board meetings, state meetings and at state convention.
- 2. Arrange for, coordinate and direct assistant sergeant-at-arms/pages in the performance of duties at state convention, which includes setting up district standards for delegate seating and verifying delegate status.
- 3. Serve as protocol officer at the state convention; be familiar with the rules of protocol. (See International Handbook)
- 4. Direct the counting of votes at state convention if not a candidate.
- 5. Lead the grand entrance at state convention, if requested.
- 6. Assist in the memorial service and the installation of officers at state convention, if requested.
- 7. Assist the state president or presiding officer as needed.
- 8. Provide fraternity education to members regarding protocol.

- 9. Plan and check seating arrangements of honored guests and those at the head table or in the receiving line of formal, social, and business meetings. [See state president's seating chart plan]
- 10. Notify the people having special seating and/or placement in the receiving line.
- 11. Coordinate chapter presidents' walk at the direction of the state president and president-elect.
- 12. The newly installed sergeant-at-arms will secure district standards from the outgoing sergeant-at-arms and transport the standards to the next state convention site.
- 13. Assist in the initiation of new members at district meetings, if requested.

J. Chaplain

- 1. Provide a thought for the day at the transitional breakfast for the state convention at which elected.
- 2. Provide a thought for the day at each executive board meeting, at each state convention function, and at other occasions as requested by the president.
- 3. Provide thoughts for the day and/or blessings at any Alpha Delta Kappa function, when requested.
- 4. Assist in the initiation of new members at district meetings, if requested.
- 5. Coordinate with the chapter presidents to obtain the names of sisters who have joined the Omega Chapter.
- 6. Maintain a list of sisters who have joined the Omega Chapter from April 1 prior to the first year of the biennium until March 31 of the last year of the biennium. Coordinate information with state president and the state treasurer.
- 7. Send notes of condolence to the chapters and families of Georgia sisters who have joined the Omega Chapter.
- 8. Send flowers or a memorial gift in the event of the death of the state president, a past state president, or a current state executive board or advisory council member, according to family's wishes. The contribution may be made to the State Presidents' Scholarship Fund, or a charity designated by the family. [See state courtesy guidelines for specified amount.]
- 9. Send cards of sympathy in the event of the death of past and present members of the Gulf Region S/P/N Executive Board or a member of International Chapter
- 10. Send flowers or a memorial gift in event of the death of the Alpha Delta Kappa Executive Director, the International President and Chairman of the Executive Board, or International Chapter member from Gulf Region. [See state courtesy guidelines for specified amount.]
- 11. Plan and conduct the memorial service at the state convention; arrange for the printing of the memorial service program.
- 12. Advise chapter presidents that the family of any Omega Chapter member be invited to the state convention memorial service. Request that chapter presidents notify chaplain of family members who plan to attend.
- 13. Maintain a list of chapter and district chaplains. Share thoughts for the day at memorial services as requested.
- 14. Send notes of condolence messages to sisters upon the loss of immediate family members (i.e., spouse, children, siblings, and parents).

III. ADVISORY COUNCIL

A. Membership

Membership of the Advisory Council shall consist of state committee chairmen, district chairmen and past state presidents.

B. Expenses

Travel expenses (mileage) at the rate designated by the executive board will be paid to each advisory council member personally driving to September executive board meetings. Mileage for the executive board/advisory council meeting held at any other times (i.e., state convention, state Fun Day) will not be reimbursed [See standing rules, #5].

Receipts are to be submitted to the state treasurer for reimbursement of expenditures for materials including mailing expenses; cost of reproducing materials for distribution at executive board meetings, state convention or to chapters/districts; and expenses incurred with activities and projects of the committee actions.

Monies designated in state budget will be paid to committee and district chairmen attending regional conference and International convention.

C. Advisory Council Responsibilities

1. State Committee Chairmen

See the standing committees and other state committees' section of this manual.

2. District Chairmen

See the district organization section of this manual.

3. Past State Presidents

- a) Serve as a permanent member of the advisory council.
- b) Serve as a consultant to executive board members and to the district in which she is a member, as requested.
- c) Serve as a state delegate at the Georgia state convention.
- d) Assume additional responsibilities assigned by the state president.

IV. Standing Committees

A. Standing Committee Selection and General Responsibilities

Standing committees are Georgia Alpha Delta Kappa Month, Altruistic, Budget and Finance, Policies and Procedures, Candidate Qualifications, Fraternity Education and World Understanding.

Each committee, except the candidate qualifications committee, shall consist of a chairman who is appointed by the state president. The number of members on a committee and the selection of these members shall be the responsibility of the state president. The committee chairman is responsible for providing the leadership for the committee and for the individual chapters/districts throughout the state. The state president is an ex-officio member of all state committees, except for the candidate's qualifications committee.

B. Responsibilities of the Committee Chairmen

- 1. Serve as a member of the state advisory council.
- 2. Attend executive board/advisory council meetings and submit a brief written report of committee activities since the last meeting.
- 3. Conduct meetings with committee members as needed. Notify the members of the committee and the state president (as ex-officio member) of the date, time and place of meetings.

- 4. Familiarize committee members with their responsibilities.
- 5. Report periodically to the state president concerning the progress of work being done by the committee. Forward a copy of any communication to the state president for her files.
- 6. Prepare a written report of the committee activities for the biennium. Send to the state president for placement on the state website for membership viewing.
- 7. Present an abbreviated oral report at state convention upon the request of the state president.
- 8. Serve as a state delegate at state convention.
- 9. Attend regional conference and International convention.
- 10. As requested, submit articles to the state president for inclusion in the state newsletter.
- 11. Pass your Georgia Alpha Delta Kappa files to your successor.

SPECIAL NOTE: Although the committee chairmen will be expected to attend specific executive board meetings, they are not members of the executive board, but of the advisory council. Therefore, they may not make a motion, nor do they have a vote. They may participate in discussion.

C. Duties of Standing Committee Chairmen

1. Alpha Delta Kappa Month

- a) Submit announcements of the observance of Alpha Delta Kappa Month to the state president to be included in the August-November state newsletters; remind chapters of the list of suggested projects and activities included in each chapter president's packet from Headquarters.
- b) Encourage 100% participation and reporting.
- c) Request that each chapter send Alpha Delta Kappa Month activity pictures and articles to the state historian and the state Alpha Delta Kappa Month chairman.
- d) Remind chapters to check Alpha Delta Kappa month activities on Form H-114 and submit the form to International Headquarters.
- e) Complete and submit annually a check sheet as requested by the Cornucopia Award chairman.
- f) Compile and share a list of suggested activities with chapter Alpha Delta Kappa Month chairmen.

2. Altruism

- a) Research possible Fun Day altruistic projects and make suggestions and/or recommendations to the executive board.
- b) Plan and coordinate a hands-on project for Fun Day.
- c) Plan and carry out activities for altruistic project(s) selected by the executive board.
- d) Compile a list of suggested chapter and/or state projects and email them to chapter altruistic chairpersons.
- e) Receive chapter altruistic reports, compile and send a summary report to the Gulf Region altruistic chairman by the date specified on the S/P/N Altruistic Report.
- f) Expect 100% participation and reporting.
- g) Complete and submit annually a check sheet as requested by the Cornucopia Award chairman.
- h) Present a summary report annually to the executive board and at state convention.

3. Budget and Finance

The committee shall consist of the state Budget and Finance chairman, state treasurer, state presidentelect and at least one other member.

- a) Prepare annual budgets taking into consideration all necessary expenses for the biennium including the following:
 - 1. Travel expenses of the executive board/advisory council members when attending September executive board meetings and at the January district chairman meeting.
 - 2. Funds for state officers, state committee chairs and district chairmen who are fully registered and attending regional conference and/or International convention. No person shall be paid for serving as more than one Committee Chairman and/or Executive Board Officer.
 - 3. Communication Fund: Postage, newsletter, letterhead stationery, telephone, fax, Zoom account, and upkeep costs of the website, domain name registration, and other telecommunication costs.
 - 4. Publication of directories, handbooks, etc.
 - 5. Office equipment and maintenance as needed.
 - 6. Miscellaneous
- b) Send final copies of proposed budgets to the state president for inclusion in the pre-convention packet mailed at least 30 days prior to the convention.
- c) Present the proposed budgets for adoption by delegates at the state convention business meeting.

4. Bylaws

- a) Receive and review chapter bylaws or policy statements, both new and revised, to determine compliance with International Bylaws. Keep on file the most recent copy of each chapter's bylaws or policy statement.
- b) Receive and review district guidelines. File the most recent.
- c) Prepare and send electronically a certificate to each chapter president and district chairman whose bylaws or policy statements have been certified during the current biennium.
- d) Receive and compile recommended amendments to International Bylaws sent from chapters and/or the State.
- e) Prepare a list of proposed amendments to International Bylaws and submit to the state president.
- f) Prepare and present a courtesy resolution for approval by delegates at the close of the state convention business session.
- g) Send the International Bylaws chairman an updated copy of the International form stating Georgia complies with International Bylaws by October 15 of even numbered years.
- h) Complete and submit a check sheet as requested by the Cornucopia Award chairman.
- i) Make available, upon request, suggested templates for chapter Policies and Procedures.
- j) Encourage International Bylaws training at the district level for fraternity education within the chapter.
- k) Transfer a file (may use flash/thumb drive) of most current chapter bylaws or policy statements and district guidelines to the new bylaws chairman at the end of the biennium.

5. Candidate Qualifications

The committee consists of chairman and two other members. All are nominated and elected by the executive board. This election may take place at a post state convention executive board meeting or the September executive board meeting.

- a) Prepare and forward to state president a candidate qualifications form. Include a letter giving the deadline date and instructions for completing the form. The form and letter will be distributed in the state president's January newsletter the second year of the biennium.
- b) Receive completed information from candidates by date specified on the form; retain envelope for verification of postmark date. Applications may also be sent electronically to the chairman.
- c) Check the candidate's credentials, as given on the candidate qualifications form, to certify that eligibility requirements have been met, according to the qualifications given in International Bylaws.
- d) Maintain confidentiality. Candidate and office information may be shared only with the state president.
- e) After deadline, notify the state president that there is an office for which no one has offered. The vacancy will be announced in the state newsletter.
- f) Send the candidate information to the state president to be included in the pre-convention packet.
- g) Inform the Cornucopia Award chairman of chapter members who have qualified for state office.
- h) After consulting with the state president, select a topic to which the candidates will respond when they are presented to the delegates at the state convention. Notify each candidate of this topic at least 30 days in advance.
- i) Prepare ballots for the election of officers at the state convention if the manual check system is used; make all necessary arrangements if electronic system is used.
- j) Post candidate qualifications forms/pictures on a highly visible bulletin board (hard copy or electronic) at the state convention.
- k) Check credentials and verify eligibility of any candidate meeting the deadline to be nominated from the floor. [Deadline 9:00 P.M. Friday]
- 1) Present the candidates at the business session.
- m) If voting manually, distribute ballots for the election of officers with the aid of the state sergeant-at-arms.
- n) Assist the state sergeant-at-arms or balloting chairman in counting the votes.
- o) Assist the state sergeant-at-arms or balloting chairman in preparing the results of balloting to be reported to the delegates. The state president will declare an election/no election.
- p) If additional voting/recount is necessary, continue to assist with balloting.
- q) Immediately following the announcement of the election results, post candidate qualification forms and pictures of newly elected officers.

6. Fraternity Education

- a) Develop fraternity education materials and suggestions suitable for use at chapter meetings, district meetings, Founders' Day, state Fun Day, and state convention.
- b) Maintain a current file with updated index of fraternity education information.
- c) Present program and/or activities on fraternity education at State Executive Board Meetings, Fun Day, Executive Board meetings and/or State Convention as requested by the state president.
- d) Assist the chapter fraternity education chairmen in planning interesting and innovative fraternity education programs by providing copies of materials upon request.

7. World Understanding

a) Become familiar with International information on world understanding via the website, articles in the *KAPPAN* and suggested readings.

- b) Be available to present programs at district meetings, chapter meetings, and the state meetings as requested.
- c) Provide a list of suggested activities, books, and other resources for use by the chapters and the districts.
- d) Compile and publish a list of outstanding World Understanding programs.

V. Other State Committees

Duties of Other State Committee Chairmen

A. Cornucopia Award

- 1. Forward a copy of the Cornucopia Award requirements and checklist to state president for distribution at summer leadership training.
- 2. Send a check sheet for verification of chapter accomplishments to the following:
 - a. State President timely annual reporting of GA-101, H-114, chapter minutes and newsletters, chapter representation at International Convention and/or Gulf Regional conference, chapter members serving at district and state levels, chapter presidents' attendance at summer leadership (mini-retreat) and chapter officers' participation in district or regional training.
 - b. State President-elect –timely reporting of chapter Fun Day participation, chapter state convention participation, chapter Connect to Others (C2O) activity and World Understanding activity.
 - c. State Treasurer timely reporting of the GA Chapter Roster Form; Georgia Payment Record for State Dues and State Courtesy/Hospitality Assessment Fee Form (GA-103); 990-N IRS e Postcard Confirmation and Chapter Budget with delegate funding line item.
 - d. State Historian timely reporting of chapter contributing to the state archives by April 1 of even-numbered year.
 - e. Alpha Delta Kappa Month chairman timely reporting of annual chapter Alpha Delta Kappa Month report.
 - f. Altruistic Chairman timely reporting of chapter's annual chapter Altruistic Report.
 - g. Bylaws Chairman timely submission of updated and certified chapter bylaws.
 - h. District Chairmen chapter participation at district meetings
 - i. Vice President for Scholarships timely annual payment of chapter scholarship assessment.
 - j. Vice President for Membership verification of membership requirement by maintaining 100% retention of members or increase total membership by initiation, transfer, or reinstatement of one member.
 - k. Immediate Past President timely reporting of GA-104.
- 3. Use a check sheet to determine chapters qualified for the award.
- 4. Prepare certificates for presentation at state convention.
- 5. Present certificates at the state convention as directed by the state president.
- 6. Submit any recommendations for revisions in the requirements to the executive board for approval.

B. Courtesy/Hospitality

1. Receive chapter courtesy fees from the state treasurer. [See state courtesy guidelines.]

- 2. Establish an account at a convenient financial institution. Use the Employer Identification Number (EIN) assigned by Headquarters.
- 3. Send notes of congratulations at the request of the state president to members who have received special honors or recognitions.
- 4. Send get-well messages to Georgia sisters who have an extended illness.
- 5. Send flowers or a gift to state officers or advisory council members who are hospitalized. [See state courtesy guidelines for specified amounts.]
- 6. Send notes or cards to state officers or advisory council members who have out-patient surgery.
- 7. Consult state president to establish courtesy budget for International representative to state convention. [See courtesy guidelines for included items.]
- 8. Forward check for Georgia's contribution to Gulf Region President's biennial gift as directed by state president.
- 9. Purchase a gift for any Georgia member serving on the International Chapter to be given at International convention at the end of the biennium. [See state courtesy guidelines for specified amount.]
- 10. Complete a check sheet for verification of chapter participation as requested by Cornucopia Award chairman.
- 11. Purchase a gift for the outgoing state president for presentation at the state convention. [See state courtesy guidelines for specified amount.]
- 12. Provide a courtesy favor for the state president, president-elect, immediate past president, and the International representative at the state convention. [See state courtesy guidelines for specified amount.]
- 13. Be responsible for any courtesies extended to state, regional or International Officers, or any other as directed by the state president. [See state courtesy guidelines for specified amount.]
- 14. Serve as hostess at Executive Board/advisory council meetings and in the Georgia suite at regional conference, International and state conventions; assist the host district at the state convention reception.
- 15. Coordinate an event for Georgia sisters and other guests at the Gulf Regional Conference and International Convention. This may be a meal event or tour.
- 16. Purchase and present a gift to the Gulf Region President when she makes her official visit.
- 17. Submit an annual financial report to the state treasurer by June 30 for inclusion in the state Cash Flow Statement to Headquarters. Send copy to the state president.
- 18. Transfer remaining courtesy funds and records to the succeeding chairman no later than May 31.

C. Directory

The immediate past president shall serve as the chairman.

- 1. Work with the state president to determine the content, format and deadline for the new directory.
- 2. Prepare the state directory, organizing information in a logical order so that it can be posted on the Georgia State Website.
- 3. Include a complete listing of current International Chapter Officers with addresses.
- 4. Include a listing of state officers, state committee chairmen and past state presidents with chapters, addresses, telephone numbers and email addresses.
- 5. Utilize information received from chapters and districts to prepare directory information including the names, addresses, telephone numbers and email addresses of district officers, chapter officers and chapter members.

6. The directory will be posted on the Georgia website. Members wanting a printed copy will be assessed the cost of printing.

D. Disaster Relief

- 1. Keep records of the disaster relief account and, when necessary, plan and execute fund-raising projects. Deposit funds with the state treasurer.
- 2. Upon the notification of a member's loss, the state president will contact the committee chairman who will communicate with the member regarding their loss.
- 3. Make recommendations to the executive board regarding disbursement of funds.

E. Excellence in Education.

- 1. Promote the Excellence in Education Award and encourage nominations.
- 2. Receive nominations for the Excellence in Education Award.
- 3. Utilize the adjudication form from International Headquarters in selecting the recipient.
- 4. Notify the state president and vice president for scholarships of the selection.
- 5. Present award together with the Ethel Kerlin Ward Scholarship at state convention.
- 6. Present the Excellence in Education Award winner with a plaque from Georgia Alpha Delta Kappa. Work with the VP for Scholarship in ordering the plaque.
- 7. Remit recipient application to Gulf Excellence in Education Chairman.

F. Music

- 1. Coordinate music for the state convention and other state functions.
- 2. Encourage the singing of "The Lamp of Alpha Delta Kappa" and "The Georgia Alpha Delta Kappa Song" at chapter, district and state meetings.
- 3. Organize and lead a Georgia chorus at the request of the state president.
- 4. Compile and serve as a custodian of a file of music appropriate for Alpha Delta Kappa functions.

G. Telecommunication

- 1. Maintain the state website.
- 2. Update necessary forms as requested by the President on the website.
- 3. Encourage the use of the State and International websites.

VI. DISTRICT ORGANIZATION

A. Procedures of Organization

The state shall be divided into geographical districts and organized according to the following procedures:

- 1. A district shall be composed of chapters located in that geographical area.
- 2. There shall be at least one district meeting each year.
- 3. Officers of each district shall be district chairman, chairman-elect, vice president for membership, secretary (recording and/or corresponding), treasurer, historian, sergeant-at-arms, and chaplain.

 Districts may choose to appoint a membership consultant rather than a vice president for membership.
- 4. District officers shall be elected by the members attending the district meeting in the spring of evennumbered years. They shall assume the duties of their office at the same time as state officers (June 1). A candidate for district chairman shall have served as a chapter president.

- 5. District officers shall work with chapters, under the direction of the state president, on new chapter growth, initiation, fraternity education or other identified needs.
- 6. District chairmen serve as members of advisory council and, in that capacity, report to the executive board and are delegates at state convention. Districts do not have delegates at International convention.
- 7. Chairman of the district in which the state convention is held will be co-chairman of the convention committee.
- 8. Each district establishes dues and an annual budget.
- 9. The district treasurer shall prepare an annual financial report for inclusion in the state treasurer's annual financial report to Headquarters. Send copy to the state president and to the state treasurer.

B. Number of Districts

There are ten districts in Georgia: Albany, Athens, Atlanta, Augusta, Columbus, Dalton, Decatur, Golden Isles, Heart of Georgia and Marietta.

C. Responsibilities of the District Chairman

SPECIAL NOTE: Please review the guidelines for your district and identify the additional duties and responsibilities that have been assigned and are expected of you as you serve as district chairman.

The district chairman's duties and responsibilities of leadership are as follows:

- 1. Provide leadership for the district and encourage the development of leadership within the individual chapters in the district.
- 2. Organize and coordinate the designated activities of the district with the state president (i.e., summer leadership workshop).
- 3. Appoint a budget committee.
- 4. Coordinate the election of a nominating committee whose purpose is to present a slate of district officers. By April 1 of even-numbered years, file GA 105 with the state president.
- 5. Represent district at meetings, conferences and conventions as requested.
- 6. Prepare agenda and preside at district meetings.
- 7. Serve as the facilitator of communication between the state president and chapter presidents within the district regarding chapter reporting, dues, assessments, and general leadership training. Officer training during each biennium is recommended.
- 8. Produce a district newsletter quarterly or more frequently as deemed necessary.
- 9. Lead or assist in planning District activities for Fun Day.
- 10. Complete check sheet for verification of chapters' accomplishments as requested by Cornucopia Award chairman.
- 11. After consultation with membership, may offer an invitation for the district to host state convention. This is done at a September executive board meeting at least four years prior to that convention.
- 12. The chairman of the district hosting the state convention will work with the state president and host district in selection of a suitable facility to receive the Omega memorial art. [See Memorial Art guidelines.]
- 13. Serve as mentor for chapter(s) as requested by the state president.
- 14. Ensure that the district treasurer prepares an annual financial report for inclusion in the state treasurer's annual report to Headquarters.

- 15. Appoint a committee to revise/update the district guidelines and submit them to the state bylaws chairman by March 15 of the odd-numbered years.
- 16. Throughout the biennium, prepare and submit reports at the executive board/advisory council meetings as requested.
- 17. Prepare and submit a written biennial report to be sent to chapter presidents via email and posted on the state website. Present a brief oral report at the state convention if requested.

VII. ANNUAL OBSERVANCES

A. Alpha Delta Kappa Month

The month of October is a celebration of our Alpha Delta Kappa heritage. This is the time we inform others in the field of education and the public about Alpha Delta Kappa. The outstanding work in education, altruism and scholarship is recognized. Members participate in many creative activities to observe this special month. Special recognition is given to members, other educators, students and community leaders in the name of Alpha Delta Kappa. Newspaper articles, billboards, posters and radio and TV spots highlight our sorority and its outstanding accomplishments. This month is used as a public relations spotlight for Alpha Delta Kappa and a time of re-dedication for its membership.

B. C20 Project

The C2O Project (Connecting to Others) was started during the 2012-2014 biennium. The intention of this project is to encourage chapters to connect with their communities by doing altruistic project(s) with and for community groups. This project is to be a hands-on initiative for chapter members. Chapters are encouraged to do at least one C2O Project a year. If a chapter wants to qualify for the Cornucopia Award, a C2O Project is required.

C. Founders' Day

Founders' Day is observed during Alpha Delta Kappa Month in October of each year. District chairmen are encouraged to include a Founders' Day program at fall district meetings. The purposes of Founders' Day are to pay tribute to the founders of Alpha Delta Kappa and to enhance the pride each member shares in her sorority. [See International fraternity education section for assistance with historical information.]

VIII. STATE ARCHIVES

The state historian collects and compiles material for the state archives book, which should include both a pictorial and written history of the state each biennium. The state archives book is displayed at the state convention and regional conference. The archives book for each biennium is presented to the state president. A copy of the written history is filed inside the archives book. A copy of the written history remains with the state historian. The archives books for special occasions (i.e., 1987 International Convention, Atlanta) remain with the State Historian as well. Both will be part of the state archives and passed to succeeding state historians.

IX. STATE BANNER

The Georgia State Banner is displayed at state and International conventions. The state president is responsible for the care and storage of the banner when it is not on display. The state president will arrange for the transportation of the banner to and from conventions and the conference. The president is responsible for delivering the banner to the designated person or place at the International convention and is also responsible for securing it at the end of the convention. The state banner may be replaced at the direction of the executive board, using International guidelines. The disposal of replaced banner shall be at the discretion of the executive board.

X. STATE COMMUNICATIONS

A. Monthly State Newsletter

The state president is responsible for the publication of the state newsletter for June through May.

The newsletter is mailed or electronically transmitted to the following:

- 1. International President and President Elect
- 2. International Headquarters
- 3. International Chapter members
- 4. Gulf Region President
- 5. Georgia State Executive Board and Advisory Council
- 6. Chapter Presidents

B. State Directory

This publication includes a listing of International Chapter members, Georgia executive board members, advisory council members, chapter officers, chapter members, district officers and other pertinent information. The directory is posted and made available on the state website and updated as needed. Members wanting a printed copy will be assessed the cost of printing.

C. State Policies and Procedures Manual

The manual is a comprehensive and detailed statement of the policies and procedures of Georgia Alpha Delta Kappa. The executive board and advisory council shall receive proposed revisions to the policies and procedures manual for consideration at the annual executive board meetings. The manual shall be reviewed by the policies and procedures committee chaired by the immediate past president each biennium and revised when necessary. When revised, the date of the revision will be on each page to avoid confusion. Serving on the committee is the Immediate Past State President, State President and one additional Past State President. The Immediate Past State President is Chairman of the State Policies and Procedures Manual.

26

XI. STATE CONVENTION

A. Purpose, Registration Packet, Displays, Activities

A state convention is held biennially in the spring of even numbered years at a time and place designated by executive board. (See Appendix D for Rotation of Host District(s)).

It shall be the purpose of the convention to conduct state business; to elect and install officers; to report to the membership; to approve a budget for the ensuing biennium; to give recognition for excellence; to develop closer association among members; to broaden fraternity education,

A convention registration packet will be mailed electronically by March 1 of the convention year to all chapter presidents, executive board/advisory council members and International representative. This packet contains registration information for members and guests, a tentative schedule and other pertinent information. At least 30 days prior to the convention, the state president emails a pre-convention packet containing the proposed bylaws amendments, proposed budgets, and candidates for office to those listed above.

The state banner is displayed at the convention as well as banners of each district. Chapter, state, district and scholarship archives are displayed at scheduled times throughout the convention. There may be preconvention tours and/or workshops as location and opportunity afford.

Artwork or other sustainable gift is given to honor the memory of sisters who have joined the Omega Chapter during the biennium preceding the state convention. This will be displayed throughout the convention to honor these members. The cost, including an engraved plaque, is not to exceed \$1000.00. The guidelines are as follows:

- 1. The district hosting the state convention selects a facility to receive memorial art within their district.
- 2. The state president charges the convention steering committee to oversee the process for choosing the gift.
- 3. The steering committee chairman or her designee contacts the facility about the gift.

A past state presidents' luncheon is given as a pre-convention function to honor the retiring state president [See executive board under immediate past president]. For more information about planning and delegation of duties. [See executive board under president-elect.]

B. Format

The suggested convention format will follow International guidelines and is as follows:

- 1. executive board/advisory council meetings before and after the convention
- 2. opening session (guests welcome)
- 3. reception honoring International Board members, state executive board and past state presidents
- 4. council of chapter presidents' meeting (if not held virtually)
- 5. general business session
- 6. luncheon (awards given)
- 7. workshops as needed (may promote fraternal, professional or personal growth)
- 8. memorial service

- 9. banquet (focused on out-going president; may have a speaker; installation of officers)
- 10. transitional breakfast

C. Location, Theme, Installation, Presentation of Gifts, Presentation of Pins, Presentation of Ethel Kerlin Ward Scholarship

1. Location of the convention

Invitation to host the state convention is offered by a district chairman at the September executive board meeting at least four years prior to the convention and is subject to executive board approval. Tentative dates for the convention are usually set during the ICP meeting at Gulf Regional conference to avoid conflicts with other S/P/N.

2. Convention theme

The convention theme is chosen by the state president.

3. Installation of state officers

The International representative may be asked to install state officers. The president should request her services when providing information as instructed by Headquarters. [Prior to a state convention, Headquarters provides the state president with information and instructions pertaining to the International representative.]

4. Presentation of gift to the International representative

The state courtesy chairman presents a gift to the International representative on behalf of the state.

5. Presentation of gift to the outgoing state president

The state courtesy chairman purchases the state gift and presents it to the outgoing president prior to the close of the convention.

- 6. Presentation of state president's pin and past president's pin
 - a. Following installation of new officers, the outgoing state president presents the newly installed president a state president's pin. This pin is to be worn during her biennium as Georgia Alpha Delta Kappa president.
 - b. The past state president from the previous biennium presents the immediate past president a past state president's pin. This pin becomes the personal property of the recipient to be worn at her discretion. The state treasurer is responsible for the purchase of pins.
- 7. Presentation of the Ethel Kerlin Ward Scholarship

The Ethel Kerlin Ward Scholarship will be presented to the Excellence in Education Award recipient at the state convention.

XII. GENERAL INFORMATION

A. Council of Chapter Presidents

The council is made up of Georgia chapter presidents. The state immediate past president will serve as the liaison for members of the council. Prior to Fun Day and state convention, a meeting will be facilitated by the state immediate past president and state president. This may be a virtual meeting.

B. Disaster Relief Fund

This fund was established in 1994 to assist Georgia Alpha Delta Kappa members in the event of a disaster. The state president shall appoint a disaster relief committee and chairman which is representative of various geographic areas of the state.

Upon the notification of a Georgia Alpha Delta Kappa member's loss, the committee chairman will communicate with the member regarding their loss. The disaster relief committee will make recommendations to the executive board regarding the disbursement of \$500.00 per event.

In the event of a disaster to a Gulf Region S/P/N, where there is a loss to one or more Alpha Delta Kappa members, \$250 per disaster (for support) will be sent to the Alpha Delta Kappa State's Treasurer.

The fund is sustained by voluntary contributions from chapters and/or members and, when necessary, by a fundraising project. Priority of funds will go to Georgia sisters. The state treasurer will receive and keep a record of funds received. She will disburse funds as directed by the executive board. Disbursement of monies is dependent on funds available. If there are other considerations, the executive board will assess the need for further assistance for each event.

C. Minutes Approval Committee

This committee, composed of executive board members, and Advisory Committee members is appointed by the state president for the purpose of expediting executive board meetings by eliminating the reading of lengthy minutes. The committee will proofread a draft of the minutes provided by the secretary within four weeks of the meeting. Any corrections are reported back to the secretary promptly.

The biennial minutes approval committee will serve as the state convention minutes approval committee. The committee will serve through the convention business session and the transitional executive board/advisory council meeting.

D. New Chapter Organization

A chapter considering organizing or sponsoring a new chapter should consult International Bylaws Article IV,

E. Parliamentarian

The parliamentarian is appointed by the state president to serve as consultant. Responsibilities of the parliamentarian are as follows:

- 1. To advise the state president on the business of the day at executive board meetings when requested by the president.
- 2. To be familiar with state and International Bylaws and Robert's Rules of Order.

A professional parliamentarian may serve during the business session at state convention, if monetarily feasible. The state parliamentarian will serve in the absence of a professional parliamentarian.

F. Scholarships

Georgia Alpha Delta Kappa offers two scholarships for the benefit of both students and members. A third scholarship is given to the Georgia recipient of the Excellence in Education Award. Scholarship guidelines and applications are obtained from the vice president for scholarships.

1. The State Scholarship

Funded by an annual member assessment the Georgia Alpha Delta Kappa State Scholarship is awarded annually to qualified full-time college students. Each chapter within a designated district may nominate one applicant. Applicants may include, but are not limited to, sons, daughters, or grandchildren of Alpha Delta Kappa members. District rotation is defined in scholarship guidelines.

2. Past State Presidents' Scholarship

Established to honor past state presidents, this scholarship is available to members annually. Its purpose is to assist members in attending personal or professional continuing education programs, not for credit towards a degree program. The funding is sustained by donations from members and/or other individuals.

3. Ethel Kerlin Ward Scholarship

In her will, Ethel Kerlin Ward, Georgia State President 1960-62, bequeathed funds to Georgia Alpha Delta Kappa. At the September 2003 meeting, the executive board voted to establish a scholarship in Ethel's name. This scholarship is given to the recipient of Georgia's Excellence in Education Award. The funding for this scholarship is sustained by the interest from the original endowment, as well as by donations from members and/or other individuals.

G. State Altruistic Project

The Ronald McDonald House Charities and Adventure Backpacks were selected as the ongoing state altruistic project during the 20222-2024 biennium.

H. State Fun Day

Begun in 1980, Fun Day is a business-free day of fun and fellowship held in the spring before International convention. The purpose is to encourage enthusiasm and attendance at the International convention (taken from *The First Fifty Years*). This is a time for ways and means sales, a service project, and a luncheon. The state president-elect coordinates the activities for Fun Day, involving each district.

I. Workshops

1. Summer Leadership Workshop

Summer leadership workshops are conducted each summer by the state president. The locations and times for these workshops will be determined by the state president in consultation with district chairmen. The district chairman is to be present the first summer and the chairman and the chairman-elect for the second summer leadership workshop if one is held. The first summer of the biennium each chapter should be represented by the president and the second summer both the president and the president-elect should attend, if held. Other officers may attend at the discretion of the state president.

2. District Chairman Workshop

District chairman workshops are conducted by the state president in January of each year and are primarily planning times for state functions such as Fun Day, International convention, regional conference, and state convention. District chairmen-elect are invited to the workshop the second year of the biennium.

3. District Workshop

A district workshop is held by each district either in the summer or fall of the first biennial year. The purpose of this workshop is for officer and general membership training.

XIII. PROTOCOL

Alpha Delta Kappa protocol is a code of etiquette which defines the most desirable way to show recognition and honor to those in positions of leadership and to conduct oneself at sorority functions.

The sergeant-at-arms oversees protocol. She must be familiar with the rules and lead others in observing them.

A. International Guidelines

Our International Alpha Delta Kappa Handbook section on protocol states the importance of using protocol. **Guidance** is given in the following areas:

- for Alpha Delta Kappa members
- for officers
- procedure for Alpha Delta Kappa dignitaries
- precedence for Alpha Delta Kappa officers: International Chapter, region, state/province/nation, district, and chapter
- receiving lines
- addressing dignitaries at conventions and conferences
- S/P/N conventions
- head tables: meal function, business meetings
- Alpha Delta Kappa Badge

B. Basic Protocol for Georgia Alpha Delta Kappa

International Chapter, state/provincial/national, and district officers should always be introduced at meetings. It is courteous to rise and applaud for state president and/or ranking officers. It is necessary to rise only once in her/their honor at the same function.

Georgia Alpha Delta Kappa state officers and members of the advisory council should be invited to district meetings. The state president or her representative will be the guest of the district. All other officers will be paying guests.

Use first name salutations to all sisters unless addressing the chair during a meeting. Title (Mrs., Miss, Ms., Dr.) are not used in addresses.

In the presentation of those seated at a head table, applause is withheld until all are presented.

When wearing the official Alpha Delta Kappa badge, know its correct placement.

Chapter/state presidents and district chairmen should thank each officer and chairman at the end of the term of office, by a note for their contribution to the work of the chapter/state/district during her term.

The protocol gives dignity to Alpha Delta Kappa and helps to develop pride in our organization. We are bound together with a common heritage and fraternal fellowship.

XIV. STANDING RULES FOR GEORGIA ALPHA DELTA KAPPA

- A. Annual state dues shall be \$15.00. A \$1.00 per member penalty shall be assessed after January 31. Dues shall be established by the convention delegates.
- B. An annual state scholarship assessment shall be \$4.00 per member, payable to the vice president for scholarships by January 1 of each year.
- C. A courtesy fee of \$1.00 per member shall be remitted to the state treasurer by January 1 of each year.
- D. A newly initiated member will pay no state dues and fees (\$0.00) until January 1 of the year following her initiation.
- E. Reinstated members shall pay all state dues and fees.
- F. Interest earned on the Georgia Alpha Delta Kappa state account shall be transferred semi-annually to the State Scholarship Fund by June 15.
- G. Travel expenses for executive board and advisory council members driving to executive board meetings shall be paid at a rate of \$.60 per mile. No mileage shall be paid for meetings held in conjunction with conventions/conferences.
- H. The budget committee shall exist of state budget committee chairman, state treasurer, state presidentelect and one other member.
- I. State officers, state committee chairmen and/or district chairmen serving in more than one leadership position may receive state reimbursement and stipends for only one state position.
- J. The fiscal year shall be June 1 through May 31.
- K. A Contingency/Savings fund shall include funds for operating expenses.
- L. The proposed budget shall be emailed to chapter presidents, executive board, and advisory council members thirty (30) days prior to the biennial convention.
- M. The treasurer shall have the authority to pay items as authorized in the state budget or as directed by the president.
- N. The vice president for scholarships shall disburse funds as directed in the scholarship guidelines.
- O. The courtesy chairman shall pay bills as directed by the president.
- P. The outgoing treasurer, vice president of scholarships and courtesy chairman's duties shall transfer responsibilities on July 31. All reimbursement requests shall be presented for payment by June 15.
- Q. The secretary shall distribute electronically to executive board and advisory council members a copy of the minutes two weeks prior to the next executive board meeting.
- R. Convention minutes shall be distributed within ninety (90) days after the convention, following a review by the minute's approval committee.
- S. Convention reports and all chairman's financial obligations for the biennium shall be presented at the September executive board meeting following the biennial convention.

XV. STATE COURTESY GUIDELINES

Courtesies extended on behalf of Georgia Alpha Delta Kappa are financed by member assessment of \$1.00 per member. These guidelines are an addendum to the responsibilities delineated in the Policies and Procedures Manual.

- A. Flowers or gifts to state officers or advisory council members who are hospitalized should have an approximate cost not to exceed \$100.00.
- B. Flowers or a memorial gift sent in the event of the death of the state president, a current state officer, a current advisory council member, or a past state president should have an approximate cost not to exceed \$100.00.
- C. Flowers or a memorial gift sent in the event of the death of the Alpha Delta Kappa Administrator, International President, Chairman of the Executive Board, or International Chapter member from Gulf Region should have an approximate cost not to exceed \$100.00.
- D. The items to be included in the courtesy budget for the International representative to state convention will be as follows:
 - 1. gift (not to exceed \$50)
 - 2. room
 - 3. meals
 - 4. registration
 - 5. shuttle service (if needed).
- E. The state gift presented at the International convention at the end of the biennium to any Georgia member serving on International Chapter should have a cost of approximately \$75.00.
- F. The gift from the state for the outgoing president should have a cost of approximately \$250.00.
- G. State convention courtesy favors for the International representative, state president, state president-elect and immediate past state president should have an approximate total cost of \$100.00.
- H. Funds are available to the state president-elect at her request for state convention expenses.
- I. Gift for President of Gulf Region, attending Fun Day as her official visit, will not exceed \$50.00.

GEORGIA ALPHA DELTA KAPPA

POLICIES AND PROCEDURES MANUAL APPENDICIES

Appendix A

State Scholarship Guidelines

ARTICLE I – PURPOSE

Georgia Alpha Delta Kappa shall have as its altruistic project a scholarship fund for the purpose of aiding students who are pursuing a college degree. The student should be attending school as a full-time student.

ARTICLE II – FINANCES

Section 1: Fees

This project shall be financed by a fee paid by each chapter member of Georgia Alpha Delta Kappa. Donations shall also be accepted.

- A. Scholarship fees shall be paid to the chapter treasurer.
- B. The chapter treasurer shall send the scholarship fees from her chapter to the vice president for scholarships.
- C. Scholarship fees to the Georgia Alpha Delta Kappa scholarship fund shall be payable by January 1 of each year and shall be delinquent after January 31.
- D. Donations may be sent to the vice president for scholarships at any time during the biennium.

Section 2: Disbursements

The number of students receiving scholarships and the amount of money to be issued shall be the decision of the scholarship committee and the executive board, however the scholarship award amount is typically \$1500. The decision shall be determined by the following:

- A. cash reserve in the scholarship treasury.
- B. chapter nominations from the designated district.

ARTICLE III – COMMITTEE

Section 1

- A. state president
- B. state vice-president for scholarships.
- C. chairmen of the two districts designated to select recipients of the state scholarship during the current biennium. The district chairmen shall serve both years of the biennium.
- D. two members appointed by the state president.

Section 2

The vice president for scholarships shall:

- A. receive scholarship fees and donations.
- B. serve as chairman of the scholarship committee.
- C. communicate with and receive applications from chapters in the designated district.
- D. forward copies of applications and adjudication forms to committee members.

- E. present the names and qualifications of the applicants and the scholarship committee's recommendations to the executive board.
- F. arrange for a personal conference with the applicant and the scholarship committee if needed.
- G. keep a record of students receiving the scholarship and present the record to the next vice president for scholarships for future history.
- H. update the state scholarships archives.

ARTICLE IV - DISTRICT ROTATION

Scholarships shall be awarded by districts in the following rotational order:

2024-2025	Decatur	2029-2030	Albany
2025-2026	Golden Isles	2030-2031	Augusta
2026-2027	Columbus	2031-2032	Athens
2027-2028	Dalton	2032-2033	Marietta
2028-2029	Heart of Geogia	2033-2034	Atlanta

Please note the years listed are the years the scholarship will be paid. Applications from that district will be the preceding year. For example, during the year 2026-2027 applications will be accepted from the Columbus District. Scholarship recipients from the Columbus District will receive their scholarship for the following school year, 2027-2028.

ARTICLE V – QUALIFICATION OF RECIPIENTS

Section 1: Students

- A. A student nominated for a Georgia Alpha Delta Kappa scholarship shall be a high school senior or college/university student with at least a B academic average and of high moral character. The scholarship recipient should be a full-time undergraduate or graduate student.
- B. A chapter, rather than an individual in the designated district, must recommend a student for consideration as a scholarship recipient. No chapter may submit more than one name. If needed, each district will have a process for sharing name(s) of qualified nominee(s) from chapter(s) who have more than one nominee with chapter(s) who do not have one. A chapter which is not in good standing because of nonpayment of any dues or assessments shall not be eligible to recommend a student.
- C. A chapter recommending a recipient must screen carefully and be sure the student plans to complete the college/university year. The recipient or the recommending chapter could be expected to refund the amount of financial aid received unless the recipient was providentially hindered. Each recipient of the scholarship will be advised of this stipulation upon the award of the scholarship. Should the recipient not complete the academic year, appropriate action will be determined by the executive board.
- D. The student must have made an application to or be attending an accredited college/university. Preference shall be given to:
 - 1. students preparing to teach.
 - 2. daughters, sons, and grandchildren of Alpha Delta Kappa members.
 - 3. Alpha Delta Kappa members without regard to district.

Section 2: Members of Georgia Alpha Delta Kappa

- A. Any member of Georgia Alpha Delta Kappa, without regard to district, who take a leave of absence from her regular professional position to study for an advanced degree, may become the recipient of the state scholarship. She must have been a member in good standing for four (4) years.
- B. No scholarship will be awarded to any member of an Alpha Delta Kappa family until at least three years have elapsed since a family member was the recipient of a Georgia Alpha Delta Kappa scholarship.
- C. An Alpha Delta Kappa member receiving the State Scholarship is not eligible for the Presidents' Scholarship during the same year.

ARTICLE VI – APPLICATION

Section 1: Student Application

- A. An application form, prepared by the scholarship committee, shall be sent to the chapter presidents in the designated districts by October 31. All requested information concerning the student must be returned to the vice president for scholarships no later than March 1.
- B. For consideration, the scholarship committee shall require:
 - 1. A letter of recommendation from the recommending chapter.
 - 2. A completed form.
 - 3. A letter from the applicant telling of activities and plans.
 - 4. High school or college/university transcripts and/or other vital records.
 - 5. A copy of the letter of acceptance from the college/university. (High School Seniors Only)
 - 6. Three letters of recommendation:
 - a. one from the high school counselor or the college/university academic advisor.
 - b. one from a person outside the family who knows the student.
 - c. one from a current or former teacher.
- C. All records of qualifications and letters of recommendation must be kept on file with the vice president for scholarships for two years.

Section 2: Members of Georgia Alpha Delta Kappa Application

- A. An application form, prepared by the scholarship committee, shall be sent by the vice president for scholarships to members requesting the application.
- B. For consideration, the scholarship committee shall require:
 - 1. A letter of recommendation from the member's chapter.
 - 2. A completed application form.
 - 3. A letter from the applicant stating the purpose of pursuing higher education, honors received, and the applicant's involvement in professional and civic organizations.
 - 4. College/university transcripts and/or other vital records.
 - 5. Two letters of recommendation:
 - a. one letter from a current or immediate past administrator or supervisor.
 - b. one letter from a person outside the family who knows the applicant.
- C. All records of qualifications, application and letters of recommendation must be kept on file with the vice president of scholarships for two years.

ARTICLE VII - OBLIGATIONS OF THE SCHOLARSHIP RECIPIENT

Section 1: Submit school calendar and registration dates to the vice president for scholarships 4-6 weeks prior to the college/university registration day.

State Scholarship Application Form

Scholarships whose address can be found in the state

directory or on the GA $A\Delta K$ website.

High School Senior or College Student

Complete and return to your nominating Alpha Delta Kappa chapter by February 1.

Name	Telephone				
	<u> </u>				
EmailP	Parents' Name				
Address					
****************	************				
High School attended/attending	High School GPA (min 3.0)				
High School activities and organizations in which you particip	ated*				
College/University planning to attend					
*****************	***********				
College currently attending	College GPA (min 3.0)				
College/University activities and organizations in which you p	participated *				
College/University honors and awards received *					
High School activities and organizations in which you participate	ated *				
Church and Community activities * (For all applicants)					
Give any other information you would like considered					
*Attach separate page, if necessary ************************************	**************************************				
THE HIGH SCHOOL SENIOR OR COLLEGE STUDENT					
1. A letter of recommendation from the sponsoring chapter.	4. A copy of the college/university acceptance letter.				
2. A completed application form.	5. A recent photograph (wallet size).				
3. A letter from the applicant indicating activities and plans.					
HIGH SCHOOL SENIOR:	COLLEGE STUDENT:				
6. OFFICIAL High School transcript including GPA.	6. OFFICIAL College transcript including GPA.				
7. Three letters of recommendation:	7. Three letters of recommendation:				
a. one from high school counselor	a. one from college academic advisor.				
b. one from current or former teacher.	b. one from a current or former professor.				
c. one from a person outside of the family who	c. one from a person outside of the family who				
knows the student.	knows the student.				
The chapter president will review and mail the completed					
application packet postmarked by March 1st to the VP for	Signature of Applicant				

Date

High School Senior or College Student Adjudication Form

The State Scholarship was established to aid students who need financial assistance while securing a college education. Qualifications of recipients include:

- 1. An undergraduate or graduate student with at least a B academic average and of high moral character.
- 2. The student must be recommended by a chapter within the district for which the scholarship is being awarded.
- 3. The student must have made an application to or be attending an accredited college/university.
- 4. Preference will be given to students preparing to teach; daughter, sons, and grandchildren of Alpha Delta Kappa members; and Alpha Delta Kappa members without regard to district.
 - o Letter of recommendation from the sponsoring chapter.
 - o Completed application form.
 - o Letter from applicant indicating activities and plans.
 - o Official high school or college transcript including GPA (minimum 3.0).
 - o College acceptance letter. (High School Seniors Only)
 - o Recommendation letter from high school counselor or academic college/university advisor.
 - o Recommendation letter from a person outside the family.
 - o Recommendation letter from a current/former teacher or professor.
 - o Recent photograph (wallet size).

Notes for reference:

Name	Chapter	

Georgia Alpha Delta Kappa State Scholarship Form Current Member Application

Complete and return to	State Vice President for Scholarships postmarked by March 1.
Name	Telephone
Address	
Email	Date of AΔK Initiation
GPA (Minimum 3.0)	
	d/attending
Previous college(s) attended:	
	Degree
applicant's involvement in proceed of the chapter president will review and the chapter president will revie	ating the purpose of pursuing higher education, honors received, and the rofessional and civic organizations. ersity transcript including GPA. on: rrent or immediate past administrator or supervisor. rson outside the family who knows the applicant.
Signature of Applicant	

Date

State Scholarship Member Adjudication Form

The State Scholarship was established to aid members of Georgia Alpha Delta Kappa who need financial assistance while pursuing an advanced degree. Qualifications of recipients include:

- 1. Member must take a leave of absence from her regular professional position to study for an advanced degree.
- 2. She must have been a member in good standing for four (4) years.
- 3. No scholarship will be awarded to any member of an Alpha Delta Kappa family until at least three (3) years have elapsed since a family member was the recipient of a Georgia Alpha Delta Kappa Scholarship.
- 4. An Alpha Delta Kappa member receiving this state scholarship is not eligible for the presidents' scholarship during the same years.
 - o Letter of recommendation from the member's chapter.
 - o Completed application form.
 - Letter from the applicant stating the purpose of pursuing higher education, honors received and the applicant's involvement in professional and civic organizations.
 - o Official current college/university transcript including GPA (minimum 3.0).
 - o Recommendation letter from a current or past administrator or supervisor.
 - o Recommendation letter from a person outside the family.
 - Recent photograph (wallet size).

0 110	com photograph (wanter s		
Notes for reference	ce:		
Name		Chapter	

Appendix B

Past State Presidents' Scholarship Guidelines

ARTICLE I – PURPOSE

Georgia Alpha Delta Kappa has established a Past State Presidents' Scholarship fund for the purpose of assisting members who attend personal or professional continuing education programs. These scholarships are designed specifically for non-Alpha Delta Kappa sponsored conferences, conventions, seminars, and workshops and may not be used for college course credit or personal travel.

ARTICLE II – FINANCES

Section 1: Fees

This project shall be financed by:

- A. donations by members, other individuals, or chapters.
- B. state altruistic projects as needed.

Section 2: Disbursements

Recipients receiving aid and the amount, not to exceed \$500.00 per member, shall be the decision of the scholarship committee and the executive board. The decision shall be determined by:

- A. the cash reserve in the Past State Presidents' Scholarship treasury.
- B. the interest generated from available funds.
- C. the number of approved applications.

ARTICLE III – COMMITTEE

Section 1

The scholarship committee shall consist of the

- A. state president
- B. state vice president for scholarships.
- C. chairman of the two (2) districts designated to select recipients of the state scholarship during the current biennium. The chairmen shall serve both years of the biennium.
- D. two members appointed by the state president.

Section 2

The vice president for scholarships shall:

- A. receive the scholarship monies and donations.
- B. serve as chairman of the scholarship committee.
- C. present the names and qualifications of the applicants to the scholarship committee and the recommendations of the scholarship committee to the executive board.
- D. award the scholarship(s) to the recipients(s) by June 1.
- E. provide each scholarship recipient with a scholarship report form.
- F. keep a record of the scholarship recipients(s) for the state scholarship archives.

ARTICLE IV – QUALIFICATIONS OF THE APPLICANT

Section 1

The recipient(s) of the Past State Presidents' Scholarship:

- A. shall have been a member of Georgia Alpha Delta Kappa for a minimum of three years.
- B. shall currently be in good standing at all levels of Alpha Delta Kappa; and
- C. may or may not be actively engaged in the education profession.

ARTICLE V – APPLICATIONS

Section 1

The application form:

- A. shall be obtained from the chapter president or state vice president for scholarships.
- B. must be postmarked or faxed no later than **February 1**.

Section 2

The scholarship committee shall require:

- A. completed application form.
- B. verification the signature of the applicant's chapter president.
- C. statement of plans for use of the scholarship to enhance professional or personal development.

Section 3

All records of qualifications and receipts shall be kept on file with the vice president for scholarships for two years.

ARTICLE VI - OBLIGATIONS OF THE SCHOLARSHIP RECIPIENT

Section 1

- A. Shall complete a Georgia Alpha Delta Kappa recipient's report form and present to the vice president for scholarships.
- B. Shall present proof of attendance to the vice president for scholarships (if retroactive) **within 30 days** following the conference, seminar, workshop, etc.
- C. Shall be required to repay the entire amount of the scholarship without interest if any violation(s) of the Past State Presidents' Scholarship guidelines occurs.
- D. Will be recognized at state conventions.

Past State Presidents' Scholarship Application

certification of completion.

Complete and return to the Vice President for Scholarships postmarked by February 1 * A member may be awarded a scholarship only once during a biennium.

Name	Email
Address	
	Cell Phone
Chapter	District
Date of Initiation	(must have been a member at least 3 years)
School	System
Position	
Registration fee	Other anticipated expenses
Total Expected Expenses	_
Will you receive other financial assistance (school	system or other means)? Yes No
If yes, how much will you receive?	
Purpose of Conference/Meeting/Seminar/Workshop	-
Please list explicit educational benefits. I/my stude from my attendance:	ents/my school/my system/and/or my community will receive
The applicant should mail completed application to the VP for Scholarships. The address for VP for Scholarships can be found in the state directory or on the GA Alpha Delta Kappa website.	Signature of Applicant
	Signature of Chapter President
Scholarship will not be awarded until after the April executi	ve board meeting. Please keep a copy of your registration receipt or

Past State Presidents Scholarship Adjudication Form

The Past State President's Scholarship was established to assist members who attend personal or professional continuing education programs. Qualifications include:

- 1. shall have been a member of Georgia Alpha Delta Kappa for a minimum of three (3) years.
- 2. shall currently be in good standing at all levels of Alpha Delta Kappa.
- 3. may or may not be actively engaged in the education profession.

POINTS	(100 total)
	(30) Personal or professional education program scheduled to attend.
	(30) Purpose of conference/meeting/seminar workshop.
	(30) Personal/student/professional benefits.
	(10) Professional appearance of the application form.
	TOTAL POINTS
Notes for	reference:
Name	Chapter

Appendix C

2024-2026 Cornucopia Guidelines

Timely Reporting:

All required chapter reports are filed with the appropriate person and in accordance with the specified due date.

Membership:

Each chapter must end the biennium with AT LEAST the same number of members as they began the biennium with exception of members who have joined the Omega Chapter. This is accomplished by maintaining 100% retention of members or increase total membership by at least one (1) member through initiation of new member, transfer of membership or reinstatement. All forms and fees must be paid by April 1 of the even year of the biennium for the chapter to receive proper credit for Membership.

SECTION 1 REQUIRED

Reports to President:

- GA 101 Chapter Calendar of Meetings, including C20 and fraternity education activities filed with the state president by October 1 annually.
- 9 sets of Chapter minutes are sent to state president within a month following each monthly meeting the first year of biennium/seven (7) sets of minutes the second year of biennium by April 1.
- Chapter president sends a minimum of five (5) chapter newsletters by April 1 each year to the state president.
- Chapter president attends state summer leadership training.

Reports to Immediate Past President

• GA-104: Chapter Officers Form due by June 1 beginning of the biennium.

Reports to VP for Membership

• Complete CNA by October 15 or date set by International.

Reports to State Treasurer:

- GA 103 Payment Record for State Dues, State Courtesy/Hospitality Assessment fee.
- Georgia Chapter Roster (form will be sent to chapter treasurers by the state treasurer by September 30)
- Chapter Budget to include line item for Delegate Funding.
- 990N IRS Postcard confirmation.
- Cash Flow Statement.

Reports to VP for Scholarship:

• GA 102 GA Payment Record for State Scholarship Access Fee.

Report to Altruistic Chairman

• Chapter files altruistic report with the state altruistic chairman annually. Postmarked on or before March 15th.

Report to State Bylaws Chairman

• Chapter bylaws are updated and certified by state bylaws chairman. Postmarked on or before March 15 of the odd numbered (first) year of the biennium.

Report to State Alpha Delta Kappa Month Chairman

• Chapter celebrates Alpha Delta Kappa Month annually and reports activities to the state Alpha Delta Kappa Month chairman by **November 15.**

Section 2: Minimum of __3_ are REQUIRED.

- Chapter is represented at district meetings, State Fun Day and either Gulf Region or Intl Convention.
- Chapter contributes to the state archives by April 1 of even-numbered year.
- Chapter officers participate in district, State, Regional leadership training.
- The chapter is represented at the state convention.
- The World Understanding Program is reflected on the GA 101 form.

Appendix D

State Convention District Rotation

2026 - Decatur

2028 - Heart of GA

2030 - Albany

2032 - Athens

2034 - Dalton

2036 - Atlanta

2038 - Golden Isles

2040 - Marietta

2042 - Columbus

2044 - Augusta

If desired, a district may work with the State President to pair with another district to host the state convention.

State Scholarship Assessment PFMT Record

Due January 1, and Delinquent after January 31

Chapter	District
Number of Members in	hapter (Total Number of Member's Names Listed on Chapter Roster):
Number of Life Memb	s in Chapter (Do Pay State Scholarship Fee):
Number of Limited Me	nbers in Chapter (Do Not Pay Scholarship Fee):
Number of Honorary	embers in Chapter (Do Not Pay Scholarship Fee):
Number of Chapter Me	nbers paying State Scholarship Fee x 4.00
Amount of Enclosed Cl	ck # (send one check for \$4.00/member paying)
Make Check Payable to	GEORGIA ALPHA DELTA KAPPA STATE SCHOLARSHIP FUND
Complete and remit wit	payment to: Kellie Hubbard, Vice President for Scholarship
1	Georgia Alpha Delta Kappa
	2171 Salem Chipley Road
	Pine Mountain, GA 31822
Chapter Treasurer:	
Address:	
Home Phone:	Cell Phone:
E-Mail Address:	(for confirmation of recei
Date Submitted:	(Please make a copy of this form for your Chapter Records)
Date Received by State	ice President for Scholarships

State Scholarship Assessment Payment Record

REINSTATED MEMBERS AFTER JANUARY 31st

Georgia Chapter:		District:	
Name(s) of Reinstated Member(s	s):		
Total Number of Reinstated Mem		State Scholarship Assessment:	
Amount of Enclosed Check: #			
Make Check Payable to: GEORG	IA ALPHA D	DELTA KAPPA STATE SCHOI	LARSHIP FUND
Complete and remit with payment		ubbard, Vice President for Alpha Delta Kappa	Scholarship
	O	em Chipley Road	
		untain, GA 31822	
Chapter Treasurer:			
Address:			
Home Phone:		Cell Phone:	
E-Mail Address:		(for con	nfirmation of receipt)
Date Submitted:	(Ple	ease make a copy of this form for you	ur Chapter Records.)

Date Received by State Vice President for Scholarships:

GA 103

State Payment Record State Dues Due January 1, and Delinquent after January 31st

Chapter		_ District	
Total Number of Chapter Me	embers (Names Listed o	on GA CHAPTER ROSTE	R):
Number of Life Members	in Chapter (Do NOT p	oay State Dues & C/H Fees):
Number of Limited Memb	pers in Chapter (Do No	ot Pay State Dues & C/H Fe	e):
Number of Honorary Mer	nbers in Chapter (Liste	ed on Chapter Roster Do No	ot Pay Dues):
Number of Chapter Member	ers paying State Dues	x \$15.00 =	
Number of Members paying	State Dues Late Fee _	x \$1.00 = \$	
Number of Members paying	State Courtesy/Hospi	tality Feex \$1.	00 = \$
Total Amount of Enclosed C	heck #\$	(send one check for S	\$16.00 / member paying)
Make Check Payable to:	GEORGIA ALPH	A DELTA KAPPA	
Complete and remit with pay	ment to: Lisa Tilley,	, State Treasurer	
	Georgia Al _l	pha Delta Kappa	
	950 Livery	Cir Street	
~		ille, GA 30046	
Chapter Treasurer:			
Address:			
Home Phone:		Cell Phone:	
E-Mail Address:			(for confirmation of receipt)
Date Submitted:			
Date Received by State Treas	surer		
(Please make a copy of this f	•	Records)	

CORNUCOPIA REQUIREMENT

- 1) PLEASE INCLUDE A COPY OF YOUR CHAPTER ROSTER WITH THIS FORM AND CHECK
- 2) Send a copy of the CHAPTER ROSTER to GEORGIA STATE PRESIDENT

GA 103-R

State Dues Payment Record Reinstated Members

REINSTATED MEMBERS AFTER JANUARY 31st

Chapter:	District:
Name(s) of Reinstated Member(s) :	
-	
-	
-	
Total Number of Reinstated Memb	bers paying State Dues: x \$15.00 = \$
Total Number of Reinstated Members	s paying State Courtesy/Hospitality Assessment: x \$1.00 = \$
Total Amount of Enclosed Check: #	\$(send one check for \$16.00/reinstated member paying
Make Check Payable to: GEO l	RGIA ALPHA DELTA KAPPA
Complete and remit with payment to	• ,
	Georgia Alpha Delta Kappa 950 Livery Cir Street
	Lawrenceville, GA 30046
Chapter Treasurer:	
Address:	
Home Phone:	Cell Phone:
E-Mail Address:	(for confirmation of receipt)
Date Submitted:	(Please make a copy of this form for your Chapter Records.)
Date Received by State Treasurer	

52

Chapter Roster

	ID	Name	Intl Dues	State Dues & Courtesy Hospitality Fee	State Scholarship Fee	District Dues	Chapter Dues
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
16							
17							
18							
19							
20							
21							
22							
23							
24							
25							
26							
27							
28							
29							
30							

Cornucopia Requirements:

- 1) Send a copy of this GA Chapter Roster form with the GA 103 Dues Payment form and state dues check.
- 2) Send a copy of this GA Chapter Roster form to State President

Appendix F

Candidate for State Office Information Form

Candidate for the Office of State		
(Name)	(Area Coo	de/Phone number)
(Street Address)	(City/State/ Zip Code)	
(Email) Alpha Delta Kappa BACKGROUND		
(Chapter)	(District)	(Year Initiated)
Officers or Chairmanships Held		
InternationalStateDistrictChapter		
Conventions/Conferences/Meetings At InternationalStateDistrict	Regional	
EDUCATIONAL AND PROFESSIONAL BAC		
Graduate of(College or	Degree	
Present Professional PositionOther Professional Positions Held Activities Outside of Education	System	
RECOMMENDATIONS AND SIGNATURES		
(Signature of Chapter Pres.)	, recommendature	
Candidate 5 Sign	atui C	-

54

Please enclose 2 photographs (3x5 or 4x6) to be used in display at State Convention.

Return this form to: State Candidate Qualifications Chairman YOU MAY EMAIL Application and INCLUDE picture as JPEG.

Ap	pend	lix	G

GA 104 Chapter Officers For	
District:	<u>Chapter</u>

Officer	Name	Address	Phone	Email Address
President				
President- Elect				
Secretary				
Treasurer				
Historian				
Sgt-at-Arms				
Chaplain				
Immediate Past President				
Membership Assistant or VP for Membership				

Due to State President and President –Elect by May 1, 2024

[Fidelis Chapters file each year; remaining chapters even years.]

Appendix H	
GA 105 District Officers for	

Officer/Chapter	Name	Address	Phone	Email Address
Chairman				
Chairman Elect				
Secretary				
Treasurer				
Historian				
Sgt-at-Arms				
Chaplain				
Immediate				
Past				
Chairman				
Membership				
Assistant				
or VP for				
Membership				

Due to State President and IMP President by May 1, 2026

Appendix I

Georgia Alpha Delta Kappa Month Report 20__

Date submitted District Chapter Chapter President Alpha Delta Kappa Month Chairman Email address for notification of Receipt:
List Publicity received:
List Community Projects:
List Recognitions of Educators
Special Functions:

Please send photographs of Alpha Delta Kappa Month activities with this form, either through email or postal service to: **State Historian and State Alpha Delta Kappa Month Committee Chairman.**

If you email your photos, please note the names of the persons in the photo and the activity which is taking place. Use sticky notes to list persons in photos if using postal service. **Remember your report/form is due November 15.**

Appendix J

Disaster Relief Application

(This form may be submitted by a r member.)	member in need of assistance, by a chapte	er, or by another member on behalf of a
Name		
Address		
Chapter	Telephone	
E-mail		
What is the nature and extent o	of the loss or damage? Please describe	briefly; use back if needed.
Is a replacement AΔK badge nee	eded? Yes No	
Other pertinent information? U	Ise back if needed.	
*Mail or email this form to the 0	Georgia State Disaster Relief Chairman	

Appendix K

GA 101

2024-2025 CHAPTER CALENDAR OF MEETINGS DUE TO STATE PRESIDENT BY OCTOBER 1

Month/Day	Program Topic	Fraternity Education
Aug/		
Sep/		
Oct/		
Nov/		
Dec/		
an/		
Feb/		
Mar/		
Apr/		
May/		
	ogram/Activity y for Cornucopia Award	Date
rld Understanding Progra	nm/Activity	Date

Be sure to include plans for 9 meetings, plus a Fraternity Education activity each month. A district meeting may be counted as a chapter meeting if the chapter has a quorum in attendance.

Send this form to the State President with courtesy copies to the State President-Elect, IMP President and your district chairman. The form to the state president must be postmarked on or before October 1.

Appendix L

Executive Board Officer/Committee Chairman Report



Officer/Committee Chairman Report		
Name:		
Position:		
Date:		

Officer/Committee Chairman Tasks and Activities Completed to date:

Conferences/Conventions Attended in Current Biennium to date:

Other AAK Activities participated in this Biennium: